

MIAMI COUNTY COUNCIL  
25 NORTH BROADWAY  
PERU, INDIANA 46970  
2024 Budget Hearing Day 1-1<sup>st</sup> Reading  
August 29, 2023

President Chittum – Present  
Councilman Donaldson – Present  
Councilman Allen – Present  
Councilman Wiles – Present  
Councilman Sailors – Absent  
Councilman Nutt – Present  
Councilman Fruth – Present

President Chittum called the meeting to order.

Councilman Wiles led the group in prayer and the Pledge of Allegiance.

President Chittum, at the recommendation of the Board of Commissioners issued the following statement prior to each departmental budget review.

The Board of Commissioners over the past few years, have experienced Elected Officials/Department Heads that are not following or fail to demonstrate consistently following the Miami County Employee Handbook. The Board of Commissioners have addressed some of the issues with the Elected Officials/Department Heads. Some conversations have proven to be productive, but some to no avail. Lack of accountability or failure to demonstrate consistency creates liability for the county if there were ever a wrongful termination or disciplinary action taken against an employee under the Miami County Employee Handbook. After discussion with the County Attorney, the Board of Commissioners were advised and subsequently made the recommendation to the Council that if Elected Officials/Department Head fails to follow the Miami County Employee Handbook, their budgets will be cut. This could include loss of employees, loss of potential raises, etc.

**CASA**

Councilman Fruth made a motion to approve the 2024 CASA budget as follows:

Personal Services \$85,348  
Supplies \$0  
Other Services & Charges \$0  
Capital Outlays \$0  
Total 2024 Budget \$74,348

Councilman Allen 2<sup>nd</sup> the motion and it passed 6-0.

## **ASSESSOR**

Councilman Fruth made a motion to approve the 2024 Assessor budget as follows:

Personal Services \$53,570  
Supplies \$2,500  
Other Services & Charges \$3,700  
Capital Outlays \$0  
Total 2024 Budget \$59,770

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

## **SALES DISCLOSURE**

Councilman Fruth made a motion to approve the 2024 Sales Disclosure budget as follows:

Personal Services \$0  
Supplies \$2,000  
Other Services & Charges \$1,000  
Capital Outlays \$0  
Total 2024 Budget \$3,000

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

## **REASSESSMENT**

Assessor Karen LeMaster noted there was an increase in postage for Form 11's. Assessor LeMaster also noted the contract with X-Soft to switch tax system providers was not included in her budget for 2024. Auditor Brown noted an additional appropriation would be required in 2024. Councilman Nutt made a motion to approve the 2024 Reassessment budget as follows:

Personal Services \$154,230  
Supplies \$700  
Other Services & Charges \$49,761  
Capital Outlays \$159,186  
Total 2024 Budget \$363,877

Councilman Donaldson 2<sup>nd</sup> the motion and it passed 6-0.

## **SOIL AND WATER**

Mary Lou Watson introduced Adam Overman to the Council and reviewed the various programs offered through Soil & Water. Councilman Fruth made a motion to approve the 2024 Soil and Water budget as follows:

Personal Services \$48,320

Supplies \$0  
Other Services & Charges \$0  
Capital Outlays \$0  
Total 2024 Budget \$48,320

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

### **SOIL AND WATER GRANT**

Councilman Fruth made a motion to approve the 202 Soil and Water Grant budget as follows:

Personal Services \$29,850  
Supplies \$0  
Other Services & Charges \$0  
Capital Outlays \$0  
Total 2024 Budget \$29,850

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

There was discussion if raises were awarded in 2024 if Soil & Water wanted to leave the part-time rate for Gary Horner at \$25.00 per hour. Ms. Watson and Mr. Overman felt the part-time rate for Mr. Horner was sufficient at \$25.00 per hour.

### **CEDIT**

Councilman Fruth made a motion to approve the 2024 CEDIT budget as follows:

Personal Services \$0  
Supplies \$0  
Other Services & Charges \$752,915  
Capital Outlays \$0  
Total 2024 Budget \$752,915

Councilman Fruth noted Maconaquah Schools would like for the county to consider reinstating funding for the welding program, which currently has a waiting list. Auditor Brown noted the request would need to go before the Board of Commissioners for support, as CEDIT is their budget and then on to the Council for consideration and approval in 2024. President Chittum requested the Council consider reinstating the \$10,000 that was cut several years prior for the Museum. President Chittum noted the Museum does a lot for our community and feels the funding is needed. Councilman Fruth expressed concern over reinstating the funding when the county provides a building and repairs free of rent.

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

### **CEDIT SHARES**

Councilman Fruth made a motion to approve the 2024 CEDIT Shares budget as follows:

Personal Services \$0  
Supplies \$0  
Other Services & Charges \$480,000  
Capital Outlays \$321,302  
Total 2024 Budget \$801,302

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

### **CUM BRIDGE**

Councilman Nutt made a motion to approve the 2024 Cum Bridge budget as follows:

Personal Services \$93,777  
Supplies \$46,000  
Other Services & Charges \$289,086  
Capital Outlays \$0  
Total 2024 Budget \$428,863

Councilman Allen 2<sup>nd</sup> the motion and it passed 6-0.

### **LOCAL ROAD AND STREET**

Councilman Fruth made a motion to approve the 2024 Local Road and Street budget as follows:

Personal Services \$0  
Supplies \$255,000  
Other Services & Charges \$0  
Capital Outlay \$265,000  
Total 2024 Budget \$520,000

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

### **HIGHWAY RESRICTED**

Councilman Fruth made a motion to approve the 2024 Highway Restricted budget as follows:

Personal Services \$0  
Supplies \$1,805,000  
Other Services & Charges \$40,000  
Capital Outlays \$250,000  
Total 2024 Budget \$2,095,000

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

### **HIGHWAY PHASE I**

Councilman Fruth made a motion to approve the 2024 Highway Phase I budget as follows:

Personal Services \$202,996  
Supplies \$700  
Other Services & Charges \$7,450  
Capital Outlays \$3,000  
Total 2024 Budget \$214,146

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

### **HIGHWAY PHASE II**

Councilman Nutt made a motion to approve the 2024 Highway Phase II budget as follows:

Personal Services \$1,475,286  
Supplies \$36,000  
Other Services & Charges \$102,520  
Capital Outlays \$0  
Total 2024 Budget \$1,613,806

Councilman Donaldson 2<sup>nd</sup> the motion and it passed 6-0.

### **HIGHWAY PHASE III**

Councilman Fruth made a motion to approve the 2024 Highway Phase III budget as follows:

Personal Services \$165,860  
Supplies \$393,000  
Other Services & Charges \$172,000  
Capital Outlays \$195,000  
Total 2024 Budget \$925,860

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

### **WHEEL TAX**

Councilman Fruth made a motion to approve the 2024 Wheel Tax budget as follows:

Personal Services \$0  
Supplies \$625,000  
Other Services & Charges \$0  
Capital Outlays \$0

Total 2024 Budget \$875,000

Councilman Donaldson 2<sup>nd</sup> the motion and it passed 6-0.

## **SHERIFF**

Councilman Fruth made a motion to approve the 2024 Sheriff budget as follows:

Personal Services \$1,371,371  
Supplies \$222,050  
Other Services & Charges \$107,800  
Capital Outlays \$260,000  
Total 2024 Budget \$1,961,221

Captain Dave Vitek noted some increases within the budget were due to increase in operational costs. There was additional requested funding for new cars in anticipation of adding another Road Deputy position. In addition, there are several that could retire in the next few years and this would allow the department to find and train a new Officer. If the position was not added, Captain Vitek requested an increase in the car account because the amount has not been raised in 25 years and it makes it difficult to keep the cars on a good rotation. Captain Vitek stated Auditor Brown typically finds ways to help them get the cars they need, but the increased amount would help from everyone scrambling at the end of the year to cover the purchase.

President Chittum asked if there were any comments on the additions to the budget as presented. Councilman Fruth feels the Council should consider adding a position due to the number of upcoming retirements. Councilman Nutt feels that retention has improved with the Council increasing wages over the last few years and hopes that will continue. Captain Vitek explained it is hard to get anyone to enter law enforcement, especially as society has such a negative perception of law enforcement. The department could never compete with the State Police or large departments. The county needs to ensure we have good, quality employees. President Chittum asked about the possible candidate pool. Captain Vitek explained it is non-existent, as it is everywhere. Councilman Fruth feels adding the position will provide flexibility to the department and made a motion to add 1 Road Deputy position to the 2024 budget. Councilman Nutt 2<sup>nd</sup> and it passed 6-0.

Auditor Brown asked to clarify the Sheriff Matrix for the minutes to ensure moving forward, the next Auditor or Matron is aware of the process for calculating salaries. Auditor Brown explained in the 15 years she has been with the county, there has not been anything that clearly explains how the matrix was presented, calculated or approved. Auditor Brown researched the minutes back to 2004 and found nothing that clearly defined the matrix and recently met with Deputy Greg Sutton and Deputy James Bean to discuss how to move forward. Deputy Greg Sutton explained to Auditor Brown that after a Deputy maxed out, they were to

get a 24.5% raised based off the starting Road Deputy salary. This would mean any Road Deputy that maxed out at year 18 and beyond would then make the same amount of money. Deputy James Bean noted in the meeting that he was not around when the matrix was started and had not seen anything to show the calculations and was going on the directive provided by Deputy Sutton. According to past calculations provided to the Auditor's Office and lack of information in minutes researched, that is not how the matrix was calculated to date. After speaking to the Deputy Sutton, Sheriff Hunter and Captain Vitek, all agreed that Auditor Brown would make the recommendation to the Council that beginning in 2024, anyone maxed out on the matrix would receive 24.5% off the starting Road Deputy salary, which would include any county raises awarded. Below is a copy of the Road Deputy matrix calculations as proposed.

### Road Deputy

Years of Service	Matrix Increase Percentage	Matrix Increase												
		2014	2015	2016 + 2%	2017 + 2%	2018 + 12%	2019 + 2%	2020 + 2%	2021	2022 + 1373	2023 + 5500	2024 + 5500		
1	0	\$ 34,709	\$ 34,709	\$ 35,404	\$ 36,112	\$ 40,445	\$ 41,254	\$ 42,079	\$ 42,079	\$ 43,452	\$ 48,952	\$ 54,452		
2	1%	\$ 35,057	\$ 35,057	\$ 35,758	\$ 36,473	\$ 40,850	\$ 41,667	\$ 42,500	\$ 42,500	\$ 43,873	\$ 49,373	\$ 54,873		
3	1%	\$ 35,407	\$ 35,407	\$ 36,115	\$ 36,837	\$ 41,257	\$ 42,083	\$ 42,924	\$ 42,924	\$ 44,297	\$ 49,797	\$ 55,297		
4	1%	\$ 35,761	\$ 35,761	\$ 36,476	\$ 37,205	\$ 41,670	\$ 42,503	\$ 43,353	\$ 43,353	\$ 44,726	\$ 50,226	\$ 55,726		
5	1%	\$ 36,119	\$ 36,119	\$ 36,841	\$ 37,578	\$ 42,088	\$ 42,929	\$ 43,788	\$ 43,788	\$ 45,161	\$ 50,661	\$ 56,161		
6	1%	\$ 36,480	\$ 36,480	\$ 37,209	\$ 37,953	\$ 42,508	\$ 43,358	\$ 44,225	\$ 44,225	\$ 45,598	\$ 51,098	\$ 56,598		
7	1.5%	\$ 37,027	\$ 37,027	\$ 37,768	\$ 38,523	\$ 43,146	\$ 44,009	\$ 44,889	\$ 44,889	\$ 46,262	\$ 51,762	\$ 57,262		
8	1.5%	\$ 37,582	\$ 37,582	\$ 38,334	\$ 39,100	\$ 43,793	\$ 44,668	\$ 45,562	\$ 45,562	\$ 46,935	\$ 52,435	\$ 57,935		
9	1.5%	\$ 38,146	\$ 38,146	\$ 38,909	\$ 39,687	\$ 44,450	\$ 45,339	\$ 46,245	\$ 46,245	\$ 47,618	\$ 53,118	\$ 58,618		
10	1.5%	\$ 38,719	\$ 38,719	\$ 39,493	\$ 40,283	\$ 45,117	\$ 46,019	\$ 46,939	\$ 46,939	\$ 48,312	\$ 53,812	\$ 59,312		
11	1.5%	\$ 39,299	\$ 39,299	\$ 40,085	\$ 40,887	\$ 45,793	\$ 46,709	\$ 47,643	\$ 47,643	\$ 49,016	\$ 54,516	\$ 60,016		
12	2.0%	\$ 40,086	\$ 40,086	\$ 40,887	\$ 41,705	\$ 46,710	\$ 47,644	\$ 48,597	\$ 48,597	\$ 49,970	\$ 55,470	\$ 60,970		
13	2.0%	\$ 40,887	\$ 40,887	\$ 41,704	\$ 42,538	\$ 47,643	\$ 48,596	\$ 49,568	\$ 49,568	\$ 50,941	\$ 56,441	\$ 61,941		
14	2.0%	\$ 41,705	\$ 41,705	\$ 42,539	\$ 43,390	\$ 48,597	\$ 49,569	\$ 50,560	\$ 50,560	\$ 51,933	\$ 57,433	\$ 62,933		
15	2.0%	\$ 42,539	\$ 42,539	\$ 43,390	\$ 44,257	\$ 49,568	\$ 50,560	\$ 51,571	\$ 51,571	\$ 52,944	\$ 58,444	\$ 63,944		
16	2.0%	\$ 43,390	\$ 43,390	\$ 44,258	\$ 45,143	\$ 50,560	\$ 51,571	\$ 52,603	\$ 52,603	\$ 53,976	\$ 59,476	\$ 64,976		
17	2.0%	\$ 44,258	\$ 44,258	\$ 45,143	\$ 46,046	\$ 51,571	\$ 52,603	\$ 53,655	\$ 53,655	\$ 55,028	\$ 60,528	\$ 66,028		
18	0	\$ 44,258	\$ 44,258	\$ 45,143	\$ 46,046	\$ 51,571	\$ 52,603	\$ 53,655	\$ 53,655	\$ 55,028	\$ 60,528	\$ 67,793	new base amount * 24.5%	
19	0	\$ 44,257	\$ 44,257	\$ 45,142	\$ 46,045	\$ 51,571	\$ 52,602	\$ 53,654	\$ 53,654	\$ 55,027	\$ 60,527	\$ 67,793	new base amount * 24.5%	
20	0	\$ 44,257	\$ 44,257	\$ 45,142	\$ 46,045	\$ 51,571	\$ 52,602	\$ 53,654	\$ 53,654	\$ 55,027	\$ 60,527	\$ 67,793	new base amount * 24.5%	

### Sergeant at 35 hours

Years of Service	Matrix Increase Percentage	Matrix Increase												
		2013 + 3%	2014	2015	2016 + 2%	2017 + 2%	2018 + 12%	2019 + 2%	2020 + 2%	2021	2022 + 1373	2023 + 5500	2024 + 5500	
1	0	\$ 35,134	\$ 35,134	\$ 35,134	\$ 35,837	\$ 36,554	\$ 40,940	\$ 41,759	\$ 42,594	\$ 42,594	\$ 43,967	\$ 49,467	\$ 54,967	
2	1%	\$ 35,486	\$ 35,486	\$ 35,486	\$ 36,196	\$ 36,920	\$ 41,350	\$ 42,177	\$ 43,021	\$ 43,021	\$ 44,394	\$ 49,894	\$ 55,394	
3	1%	\$ 35,840	\$ 35,840	\$ 35,840	\$ 36,557	\$ 37,288	\$ 41,763	\$ 42,598	\$ 43,450	\$ 43,450	\$ 44,823	\$ 50,323	\$ 55,823	
4	1%	\$ 36,199	\$ 36,199	\$ 36,199	\$ 36,923	\$ 37,661	\$ 42,181	\$ 43,024	\$ 43,885	\$ 43,885	\$ 45,258	\$ 50,758	\$ 56,258	
5	1%	\$ 36,562	\$ 36,562	\$ 36,562	\$ 37,293	\$ 38,039	\$ 42,603	\$ 43,455	\$ 44,324	\$ 44,324	\$ 45,697	\$ 51,197	\$ 56,697	
6	1%	\$ 36,927	\$ 36,927	\$ 36,927	\$ 37,665	\$ 38,418	\$ 43,029	\$ 43,889	\$ 44,767	\$ 44,767	\$ 46,140	\$ 51,640	\$ 57,140	
7	1.5%	\$ 37,481	\$ 37,481	\$ 37,481	\$ 38,230	\$ 38,995	\$ 43,674	\$ 44,548	\$ 45,439	\$ 45,439	\$ 46,812	\$ 52,312	\$ 57,812	
8	1.5%	\$ 38,043	\$ 38,043	\$ 38,043	\$ 38,804	\$ 39,580	\$ 44,330	\$ 45,216	\$ 46,121	\$ 46,121	\$ 47,494	\$ 52,994	\$ 58,494	
9	1.5%	\$ 38,614	\$ 38,614	\$ 38,614	\$ 39,386	\$ 40,174	\$ 44,995	\$ 45,894	\$ 46,812	\$ 46,812	\$ 48,185	\$ 53,685	\$ 59,185	
10	1.5%	\$ 39,193	\$ 39,193	\$ 39,193	\$ 39,977	\$ 40,776	\$ 45,669	\$ 46,583	\$ 47,514	\$ 47,514	\$ 48,887	\$ 54,387	\$ 59,887	
11	1.5%	\$ 39,781	\$ 39,781	\$ 39,781	\$ 40,576	\$ 41,388	\$ 46,354	\$ 47,282	\$ 48,227	\$ 48,227	\$ 49,600	\$ 55,100	\$ 60,600	
12	2.0%	\$ 40,576	\$ 40,576	\$ 40,576	\$ 41,388	\$ 42,216	\$ 47,281	\$ 48,227	\$ 49,192	\$ 49,192	\$ 50,565	\$ 56,065	\$ 61,565	
13	2.0%	\$ 41,388	\$ 41,388	\$ 41,388	\$ 42,216	\$ 43,060	\$ 48,227	\$ 49,192	\$ 50,176	\$ 50,176	\$ 51,549	\$ 57,049	\$ 62,549	
14	2.0%	\$ 42,215	\$ 42,215	\$ 42,215	\$ 43,060	\$ 43,921	\$ 49,191	\$ 50,175	\$ 51,179	\$ 51,179	\$ 52,552	\$ 58,052	\$ 63,552	
15	2.0%	\$ 43,060	\$ 43,060	\$ 43,060	\$ 43,921	\$ 44,800	\$ 50,176	\$ 51,179	\$ 52,203	\$ 52,203	\$ 53,576	\$ 59,076	\$ 64,576	
16	2.0%	\$ 43,921	\$ 43,921	\$ 43,921	\$ 44,799	\$ 45,695	\$ 51,179	\$ 52,203	\$ 53,247	\$ 53,247	\$ 54,620	\$ 60,120	\$ 65,620	
17	2.0%	\$ 44,800	\$ 44,800	\$ 44,800	\$ 45,696	\$ 46,610	\$ 52,203	\$ 53,247	\$ 54,312	\$ 54,312	\$ 55,685	\$ 61,185	\$ 66,685	
18	0	\$ 44,800	\$ 44,800	\$ 44,800	\$ 45,696	\$ 46,610	\$ 52,203	\$ 53,247	\$ 54,312	\$ 54,312	\$ 55,685	\$ 61,185	\$ 68,434	new base amount * 24.5%
19	0	\$ 44,800	\$ 44,800	\$ 44,800	\$ 45,696	\$ 46,610	\$ 52,203	\$ 53,247	\$ 54,312	\$ 54,312	\$ 55,685	\$ 61,185	\$ 68,434	new base amount * 24.5%
20	0	\$ 44,800	\$ 44,800	\$ 44,800	\$ 45,696	\$ 46,610	\$ 52,203	\$ 53,247	\$ 54,312	\$ 54,312	\$ 55,685	\$ 61,185	\$ 68,434	new base amount * 24.5%

## Detective

Years of Service	Matrix Increase Percentage	2013 + 3%	2014	2015	2016 + 2%	2017 + 2%	2018 + 12%	2019 + 2%	2020 + 2%	2021	2022 + 1373	2023 + 6282	2024 + 6282			
1	0	\$ 35,134	\$ 35,134	\$ 35,134	\$ 35,837	\$ 36,554	\$ 40,940	\$ 41,759	\$ 42,594	\$ 42,594	\$ 43,967	\$ 50,249	\$ 56,531			
2	1%	\$ 35,486	\$ 35,486	\$ 35,486	\$ 36,196	\$ 36,920	\$ 41,350	\$ 42,177	\$ 43,021	\$ 43,021	\$ 44,394	\$ 50,676	\$ 56,958			
3	1%	\$ 35,840	\$ 35,840	\$ 35,840	\$ 36,557	\$ 37,288	\$ 41,763	\$ 42,598	\$ 43,450	\$ 43,450	\$ 44,823	\$ 51,105	\$ 57,387			
4	1%	\$ 36,199	\$ 36,199	\$ 36,199	\$ 36,923	\$ 37,661	\$ 42,181	\$ 43,024	\$ 43,885	\$ 43,885	\$ 45,258	\$ 51,540	\$ 57,822			
5	1%	\$ 36,562	\$ 36,562	\$ 36,562	\$ 37,293	\$ 38,039	\$ 42,603	\$ 43,455	\$ 44,324	\$ 44,324	\$ 45,697	\$ 51,979	\$ 58,261			
6	1%	\$ 36,927	\$ 36,927	\$ 36,927	\$ 37,665	\$ 38,418	\$ 43,029	\$ 43,889	\$ 44,767	\$ 44,767	\$ 46,140	\$ 52,422	\$ 58,704			
7	1.5%	\$ 37,481	\$ 37,481	\$ 37,481	\$ 38,230	\$ 38,995	\$ 43,674	\$ 44,548	\$ 45,439	\$ 45,439	\$ 46,812	\$ 53,094	\$ 59,376			
8	1.5%	\$ 38,043	\$ 38,043	\$ 38,043	\$ 38,804	\$ 39,580	\$ 44,330	\$ 45,216	\$ 46,121	\$ 46,121	\$ 47,494	\$ 53,776	\$ 60,058			
9	1.5%	\$ 38,614	\$ 38,614	\$ 38,614	\$ 39,386	\$ 40,174	\$ 44,995	\$ 45,894	\$ 46,812	\$ 46,812	\$ 48,185	\$ 54,467	\$ 60,749			
10	1.5%	\$ 39,193	\$ 39,193	\$ 39,193	\$ 39,977	\$ 40,776	\$ 45,669	\$ 46,583	\$ 47,514	\$ 47,514	\$ 48,887	\$ 55,169	\$ 61,451			
11	1.5%	\$ 39,781	\$ 39,781	\$ 39,781	\$ 40,576	\$ 41,388	\$ 46,354	\$ 47,282	\$ 48,227	\$ 48,227	\$ 49,600	\$ 55,882	\$ 62,164			
12	2.0%	\$ 40,576	\$ 40,576	\$ 40,576	\$ 41,388	\$ 42,216	\$ 47,281	\$ 48,227	\$ 49,192	\$ 49,192	\$ 50,565	\$ 56,847	\$ 63,129			
13	2.0%	\$ 41,388	\$ 41,388	\$ 41,388	\$ 42,216	\$ 43,060	\$ 48,227	\$ 49,192	\$ 50,176	\$ 50,176	\$ 51,549	\$ 57,831	\$ 64,113			
14	2.0%	\$ 42,215	\$ 42,215	\$ 42,215	\$ 43,060	\$ 43,921	\$ 49,191	\$ 50,175	\$ 51,179	\$ 51,179	\$ 52,552	\$ 58,834	\$ 65,116			
15	2.0%	\$ 43,060	\$ 43,060	\$ 43,060	\$ 43,921	\$ 44,800	\$ 50,176	\$ 51,179	\$ 52,203	\$ 52,203	\$ 53,576	\$ 59,858	\$ 66,140			
16	2.0%	\$ 43,921	\$ 43,921	\$ 43,921	\$ 44,799	\$ 45,695	\$ 51,179	\$ 52,203	\$ 53,247	\$ 53,247	\$ 54,620	\$ 60,902	\$ 67,184			
17	2.0%	\$ 44,800	\$ 44,800	\$ 44,800	\$ 45,696	\$ 46,610	\$ 52,203	\$ 53,247	\$ 54,312	\$ 54,312	\$ 55,685	\$ 61,967	\$ 68,249			
18	0	\$ 44,800	\$ 44,800	\$ 44,800	\$ 45,696	\$ 46,610	\$ 52,203	\$ 53,247	\$ 54,312	\$ 54,312	\$ 55,685	\$ 61,967	\$ 70,382			new base amount * 24.5%
19	0	\$ 44,800	\$ 44,800	\$ 44,800	\$ 45,696	\$ 46,610	\$ 52,203	\$ 53,247	\$ 54,312	\$ 54,312	\$ 55,685	\$ 61,967	\$ 70,382			new base amount * 24.5%
20	0	\$ 44,800	\$ 44,800	\$ 44,800	\$ 45,696	\$ 46,610	\$ 52,203	\$ 53,247	\$ 54,312	\$ 54,312	\$ 55,685	\$ 61,967	\$ 70,382			new base amount * 24.5%

## Captain

Years of Service	Matrix Increase Percentage	2018 + 12%	2019 + 2%	2020 + 2%	2021	2022 + 1373	2023 + 6282	2024 + 6282			
1	0	\$ 41,509	\$ 42,339	\$ 43,186	\$ 43,186	\$ 44,559	\$ 50,841	\$ 57,123			
2	1%	\$ 41,924	\$ 42,762	\$ 43,618	\$ 43,618	\$ 44,991	\$ 51,273	\$ 57,555			
3	1%	\$ 42,344	\$ 43,191	\$ 44,055	\$ 44,055	\$ 45,428	\$ 51,710	\$ 57,992			
4	1%	\$ 42,767	\$ 43,622	\$ 44,495	\$ 44,495	\$ 45,868	\$ 52,150	\$ 58,432			
5	1%	\$ 43,194	\$ 44,058	\$ 44,939	\$ 44,939	\$ 46,312	\$ 52,594	\$ 58,876			
6	1%	\$ 43,627	\$ 44,500	\$ 45,390	\$ 45,390	\$ 46,763	\$ 53,045	\$ 59,327			
7	1.5%	\$ 44,281	\$ 45,167	\$ 46,070	\$ 46,070	\$ 47,443	\$ 53,725	\$ 60,007			
8	1.5%	\$ 44,946	\$ 45,845	\$ 46,762	\$ 46,762	\$ 48,135	\$ 54,417	\$ 60,699			
9	1.5%	\$ 45,621	\$ 46,533	\$ 47,464	\$ 47,464	\$ 48,837	\$ 55,119	\$ 61,401			
10	1.5%	\$ 46,305	\$ 47,231	\$ 48,176	\$ 48,176	\$ 49,549	\$ 55,831	\$ 62,113			
11	1.5%	\$ 47,000	\$ 47,940	\$ 48,899	\$ 48,899	\$ 50,272	\$ 56,554	\$ 62,836			
12	2.0%	\$ 47,939	\$ 48,898	\$ 49,876	\$ 49,876	\$ 51,249	\$ 57,531	\$ 63,813			
13	2.0%	\$ 48,898	\$ 49,876	\$ 50,873	\$ 50,873	\$ 52,246	\$ 58,528	\$ 64,810			
14	2.0%	\$ 49,876	\$ 50,874	\$ 51,891	\$ 51,891	\$ 53,264	\$ 59,546	\$ 65,828			
15	2.0%	\$ 50,874	\$ 51,891	\$ 52,929	\$ 52,929	\$ 54,302	\$ 60,584	\$ 66,866			
16	2.0%	\$ 51,891	\$ 52,929	\$ 53,987	\$ 53,987	\$ 55,360	\$ 61,642	\$ 67,924			
17	2.0%	\$ 52,929	\$ 53,988	\$ 55,067	\$ 55,067	\$ 56,440	\$ 62,722	\$ 69,004			
18	0	\$ 52,929	\$ 53,988	\$ 55,067	\$ 55,067	\$ 56,440	\$ 62,722	\$ 71,118			new base amount * 24.5%
19	0	\$ 52,929	\$ 53,988	\$ 55,067	\$ 55,067	\$ 56,440	\$ 62,722	\$ 71,118			new base amount * 24.5%
20	0	\$ 52,929	\$ 53,988	\$ 55,067	\$ 55,067	\$ 56,440	\$ 62,722	\$ 71,118			new base amount * 24.5%

Councilman Allen 2<sup>nd</sup> the motion and it passed 6-0.

## JAIL

Councilman Fruth made a motion to approve the 2024 Jail budget as follows:

Personal Services \$1,398,044  
 Supplies \$0  
 Other Services & Charges \$0  
 Capital Outlays \$0  
 Total 2024 Budget \$1,398,044

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.



**JAIL SPECIAL PURPOSE**

Councilman Fruth made a motion to approve the 2024 Jail Special Purpose budget as follows:

Personal Services \$0  
Supplies \$10,000  
Other Services & Charges \$312,000  
Capital Outlays \$0  
Total 2024 Budget \$322,000

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

**PUBLIC SAFETY**

Councilman Fruth made a motion to approve the 2024 Public Safety budget as follows:

Personal Services \$255,162  
Supplies \$114,900  
Other Services & Charges \$465,780  
Capital Outlays \$0  
Total 2024 Budget \$835,842

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

**COUNTY CORRECTIONS-TRANSPORT OFFICER**

Councilman Fruth made a motion to approve the 2024 County Corrections-Transport Officer budget as follows:

Personal Services \$23,813  
Supplies \$0  
Other Services & Charges \$0  
Capital Outlays \$0  
Total 2024 Budget \$23,813

Councilman Allen 2<sup>nd</sup> the motion and it passed 6-0.

**STATEWIDE E 9-1-1**

Councilman Fruth made a motion to approve the 2024 Statewide 9-1-1 budget as follows:

Personal Services \$757,562  
Supplies \$5,000  
Other Services & Charges \$154,225  
Capital Outlays \$11,700  
Total 2024 Budget \$928,487

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

### **E 9-1-1 LOCAL SOURCE FUNDING**

Councilman Fruth made a motion to approve the 2024 E 9-1-1 Local Source Funding budget as follows:

Personal Services \$85,493  
Supplies \$12,534  
Other Services & Charges \$20,300  
Capital Outlays \$0  
Total 2024 Budget \$118,327

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

### **PUBLIC DEFENDER**

Councilman Fruth made a motion to approve the 2024 Public Defender budget as follows:

Personal Services \$723,883  
Supplies \$1,500  
Other Services & Charges \$77,500  
Capital Outlays \$2,500  
Total 2024 Budget \$805,383

Councilman Fruth questioned the increase in the Public Defender's pay. Chief Public Defender Eric Huneryager explained the Public Defender Commission requires the Public Defenders be paid at parity or equal to a Deputy Prosecutor and is mandatory to be part of the reimbursement program with the state. Chief Public Defender stated Miami and Knox counties were the only 2 in the state program that did not have their Chief Public Defenders as employees, but now are required.

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

### **PUBLIC DEFENDER SUPPLEMENTAL**

Councilman Fruth made a motion to approve the 2024 Supplemental Public Defender budget as follows:

Personal Services \$15,434  
Supplies \$0  
Other Services & Charges \$22,530  
Capital Outlays \$0  
Total 2024 Budget \$37,964

Councilman Allen 2<sup>nd</sup> the motion and it passed 6-0.

**AUDITOR**

Councilman Fruth made a motion to approve the 2024 Auditor's budget as follows:

Personal Services \$209,623  
Supplies \$0  
Other Services & Charges \$2,800  
Capital Outlays \$0  
Total 2024 Budget \$212,423

Councilman Allen 2<sup>nd</sup> the motion and it passed 6-0.

**PLAT BOOK**

Councilman Nutt made a motion to approve the 2024 Plat Book budget as follows:

Personal Services \$0  
Supplies \$0  
Other Services & Charges \$15,000  
Capital Outlays \$0  
Total 2024 Budget \$15,000

Councilman Donaldson 2<sup>nd</sup> the motion and it passed 6-0.

**AUDITOR INELIGIBLE HOMESTEADS**

Councilman Fruth made a motion to approve the 2024 Auditor Ineligible Homesteads budget as follows:

Personal Services \$3,000  
Supplies \$0  
Other Services & Charges \$5,000  
Capital Outlays \$0  
Total 2024 Budget \$8,000

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

**COUNCIL**

Councilman Fruth made a motion to approve the 2024 Council budget as follows:

Personal Services \$55,953  
Supplies \$0  
Other Services & Charges \$1,650  
Capital Outlays \$0  
Total 2024 Budget \$57,603

Councilman Allen 2<sup>nd</sup> the motion and it passed 6-0.

## **COURTHOUSE**

Councilman Fruth made a motion to approve the 2024 Courthouse budget as follows:

Personal Services \$104,626  
Supplies \$0  
Other Services & Charges \$206,000  
Capital Outlays \$0  
Total 2024 Budget \$310,626

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

## **OPIOID UNRESTRICTED**

Councilman Fruth made a motion to approve the 2024 Opioid Unrestricted budget as follows:

Personal Services \$30,000  
Supplies \$0  
Other Services & Charges \$0  
Capital Outlays \$0  
Total 2024 Budget \$30,000

Auditor Brown explained this is funding from the state from settlements with the pharmaceutical companies. Auditor Brown moved unemployment from the Commissioners budget because it was the easiest to move and we typically do not spend much, if any from the account. These funds can be used for any purpose at the county.

Councilman Donaldson 2<sup>nd</sup> the motion and it passed 6-0.

## **RECESS FOR LUNCH**

## **PROBATION**

Councilman Nutt made a motion to approve the 2024 Probation budget as follows:

Personal Services \$465,737  
Supplies \$1,500  
Other Services & Charges \$6,789  
Capital Outlays \$2,500  
Total 2024 Budget \$476,526

Chief Probation Officer Mandy Mavrick explained 1 Probation Officer would be retiring at the end of October, which will help offset the increase in the salaries submitted. Chief Probation Officer Mavrick anticipated having 3 from her office retire in 2023 and now only 1 will be doing so. Councilman Wiles questioned the

salary amounts submitted. Chief Probation Officer Mavrick explained they are set by the state and are the minimum that must be paid, but the county can award any raises provided to county employees. Chief Probation Officer Mavrick is concerned about the salaries because she cannot get anyone for those amounts and the Probation Officers are required to have a Bachelor's Degree and hold several certifications. All do a good job and deserve more money.

Councilman Fruth 2<sup>nd</sup> the motion and it passed 6-0.

### **USER FEE DRUG & ALCOHOL**

Councilman Fruth made a motion to approve the 2024 User Fee Drug & Alcohol budget as follows:

Personal Services \$27,663  
Supplies \$1,894  
Other Services & Charges \$3,250  
Capital Outlays \$0  
Total 2024 Budget \$32,807

Chief Probation Officer Mavrick explained the money for this fund comes from the \$350 assessment required for clients to pay. Chief Probation Officer Mavrick submitted the budget with an additional \$1,000 for each Probation Officer because she feels they should be compensated for the additional certifications they all possess.

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

### **ADULT PROBATION ADMIN**

Councilman Fruth made a motion to approve the 2024 Adult Probation Admin budget as follows:

Personal Services \$17,828  
Supplies \$0  
Other Services & Charges \$0  
Capital Outlays \$0  
Total 2024 Budget \$17,828

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

### **ADULT PROBATION**

Councilman Fruth made a motion to approve the 2024 Adult Probation budget as follows:

Personal Services \$58,992  
Supplies \$1,486  
Other Services & Charges \$46,630

Capital Outlays \$0  
Total 2024 Budget \$107,108

Councilman Nutt 2<sup>nd</sup> the motion and it passed 5-1 (Wiles opposed).

### **JUVENILE PROBATION**

Councilman Nutt made a motion to approve the 2024 Juvenile Probation budget as follows:

Personal Services \$10,817  
Supplies \$0  
Other Services & Charges \$0  
Capital Outlays \$0  
Total 2024 Budget \$10,817

Chief Probation Officer Mavrick stated she submitted the budget to include a stipend of \$75.00 per day for the Probation Officers when they are on call. Chief Probation Officer Mavrick stated there has not been a budget from this fund in several years because of lack of funding. The Probation Department has since started collecting money and there is a small balance in the fund. President Chittum asked if the on-call schedule is part of their job description. Chief Probation Officer stated it was in the job description, but being on-call means you cannot go anywhere on the week you are on duty and required to answer calls at any hour of the day or night. Councilman Fruth expressed concern with the income versus the stipend amount. Based on the current fund balance of approximately \$32,000 funding would be depleted in the next year and would require County General to pick up the expense. Councilman Fruth made a motion to amend the budget to remove the stipend to amend the 2024 budget as follows:

Personal Services \$0  
Supplies \$0  
Other Services & Charges \$0  
Capital Outlays \$0  
Total 2024 Budget \$0

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

### **IN DOC PROBATION GRANT**

Councilman Fruth made a motion to approve the 2024 IN DOC Probation Grant budget as follows:

Personal Services \$139,714  
Supplies \$1,750  
Other Services & Charges \$4,165  
Capital Outlays \$0

Total 2024 Budget \$145,629

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

**PROBATION DOG GRANT**

Councilman Fruth made a motion to approve the 2024 Probation Dog Grant budget as follows:

Personal Services \$0  
Supplies \$0  
Other Services & Charges \$1,500  
Capital Outlays \$0  
Total 2024 Budget \$1,500

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

**PROBATION INCENTIVES GRANT**

Councilman Fruth made a motion to approve the 2024 Probation Incentives Grant budget as follows:

Personal Services \$0  
Supplies \$0  
Other Services & Charges \$6,000  
Capital Outlays \$0  
Total 2024 Budget \$6,000

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

**TREASURER**

Councilman Fruth made a motion to approve the 2024 Treasurer budget as follows:

Personal Services \$94,680  
Supplies \$7,150  
Other Services & Charges \$30,350  
Capital Outlays \$1,000  
Total 2024 Budget \$133,180

Treasurer Annette Phillippo explained the increase in her budget was to account for mailings of reminder notices for those who had not paid taxes in January.

Councilman Allen 2<sup>nd</sup> the motion and it passed 6-0

**RECORDER**

Councilman Fruth made a motion to approve the 2024 Recorder budget as follows:

Personal Services \$90,401  
Supplies \$0  
Other Services & Charges \$0  
Capital Outlays \$0  
Total 2024 Budget \$90,401

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

**ENHANCED ACCESS**

Councilman Fruth made a motion to approve the 2024 Enhanced Access budget as follows:

Personal Services \$0  
Supplies \$0  
Other Services & Charges \$23,000  
Capital Outlays \$0  
Total 2024 Budget \$23,000

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

**SECURITY PROTECTION**

Councilman Fruth made a motion to approve the 2024 Security Protection Fund

Personal Services \$0  
Supplies \$0  
Other Services & Charges \$7,500  
Capital Outlays \$0  
Total 2024 Budget \$7,500

Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

**RECORDER PERPETUATION**

Councilman Fruth made a motion to approve the 2024 Recorder Perpetuation Fund

Personal Services \$26,913  
Supplies \$0  
Other Services & Charges \$65,350  
Capital Outlays \$0  
Total 2024 Budget \$92,263

Councilman Donaldson 2<sup>nd</sup> the motion and it passed 6-0.



### **ELECTED OFFICIALS TRAINING FUND**

Councilman Fruth made a motion to approve the 2024 Elected Officials Training Fund as follows:

Personal Services \$0  
Supplies \$0  
Other Services & Charges \$10,000  
Capital Outlays \$0  
Total 2024 Budget \$10,000

Councilman Allen 2<sup>nd</sup> the motion and it passed 6-0.

### **PLANNING/BUILDING COMMISSION**

Councilman Fruth made a motion to approve the 2023 Planning/Building Commission budget as follows:

Personal Services \$134,332  
Supplies \$0  
Other Services & Charges \$32,750  
Capital Outlays \$8,880  
Total 2024 Budget \$8,880

Councilman Allen 2<sup>nd</sup> the motion and it passed 6-0.

### **VETERANS**

Councilman Nutt made a motion to approve the 2024 Veterans budget as follows:

Personal Services \$41,700  
Supplies \$3,000  
Other Services & Charges \$3,149  
Capital Outlays \$0  
Total 2024 Budget \$47,849

Councilman Donaldson 2<sup>nd</sup> the motion and it passed 6-0

### **COMMISSIONERS**

Councilman Fruth made a motion to approve the 2024 Commissioners budget as follows:

Personal Services \$4,036,273  
Supplies \$40,000  
Other Services & Charges \$712,621  
Capital Outlays \$412,198  
Total 2024 Budget \$5,201,092

Auditor Brown noted the 4C amount would increase from what was submitted. The state provided an estimate and was later determined the amount would be higher.

Councilman Fruth questioned the amount of money spend on telephone and would like to work with Jim Deniston, IT to see if they could reduce the cost.

President Chittum noted the Board of Commissioners and Council may need to consider funding for EMS if Lutheran no longer will provide the service.

Councilman Donaldson 2<sup>nd</sup> the motion and it passed 6-0

### **COUNCIL DISCUSSION: RAISES FOR 2024**

President Chittum explained the Budget Committee discussed the recommendation for raises for 2024, which would be the same as 2023. The recommendation is a flat increase for full-time 35-hour employees of \$5,500 and for full-time 40-hour employees \$6,282 (\$3.02 per hour). The Council discussed the current Matron salary. Councilman Fruth noted that during the Budget Committee meetings Sheriff Hunter and the Budget Committee agreed and recommended the Matron would be excluded for the raise due to the current salary level and disparity in pay between the Matron position and the other administrative support staff in the office. Councilman Nutt made a motion to approve the recommendation to award raises for 2024 of a flat increase for full-time 35-hour employees of \$5,500 and for full-time 40-hour employees \$6,282 (\$3.02 per hour), excluding the Matron. Councilman Fruth 2<sup>nd</sup> the motion and it passed 6-0.

Councilman Fruth made a motion to approve a \$2.00 per hour increase for part-time employees, excluding the Soil & Water Technician currently at \$25.00 per hour. Councilman Allen 2<sup>nd</sup> the motion and it passed 6-0.

### **BOARDS, MILEAGE, PART-TIME, ETC.**

**Mileage**-Councilman Fruth made a motion to approve an increase to the 2024 mileage to .655. Councilman Allen 2<sup>nd</sup> the motion and it passed 6-0.

**Cell Phone Stipend**-President Chittum made a motion to increase the cell phone stipend for Qualifying Elected Officials/Dept. Heads for 2024 to \$50.00 per month. Motion died for lack of 2<sup>nd</sup>. Councilman Fruth made a motion to increase the cell phone stipend for 2024 Qualifying Elected Officials/Dept. Heads to \$40.00 per month. Councilman Nutt 2<sup>nd</sup> the motion and it passed 6-0.

Councilman Fruth made a motion approve longevity and board stipends at the 2023 amounts as follows:

**Boards:**

Sheriff Merit \$37.00  
Health \$50.00  
Zoning \$30.00  
PTABOA Review \$100.00  
L.E.P.C. \$20.00  
Drainage \$50.00  
Public Defender \$50.00  
Deputy Coroner Autopsy Stipend \$100.00 per trip  
Sheriff Extra Road Deputy \$80.00 per day  
Jail Part-Time Cook \$80.00 per day  
Jail Part-Time Communicator \$80.00 per day  
Soil Conservation Tech \$15.00  
Soil Conservation Tech II \$13.00

Councilman Allen 2<sup>nd</sup> the motion and it passed 6-0.

**SUPERIOR COURT II**

President Chittum noted the Budget Committee met with Superior Court II Judge Winkler. During the meeting, Judge Winkler noted that he requested the \$5,000 stipend for his position be reinstated for 2024 as he does the same level of work as the other 2 judges. Judge Winkler understood why it was initially removed for 2023 and did not push the issue because he had not taken office. Since that time, he performs the same level of work and is asking the Council consider reinstating for the sake of fairness. President Chittum asked the Council their thoughts regarding the Superior II budget request of reinstating the \$5,000 stipend for Judge Winkler. Councilman Wiles expressed that he was never been in favor of the stipend for any of the judges and the only time the Council can make a change to eliminate the stipend is when a new judge takes office. Councilman Nutt, Councilman Allen and Councilman Donaldson all expressed the same feelings about not adding the stipend when the Council heard the budget.

**PURDUE EXTENSION**

President Chittum advised the Council that Purdue Extension requested in the 2023 budget to reinstate the part-time Secretary to full-time. President Chittum asked the Council their thoughts on the request to reinstate the part-time Secretary to full-time. Auditor Brown explained that in 2014, the county was forced to make several cuts to staff and Purdue Extension was one of those offices, in addition to several other offices. Auditor Brown stated that there are several statutorily required offices, such as the Treasurer, Recorder, Plan Commission and Surveyor that operate with an Elected Official and a Chief Deputy and allowing this request would mean the Council needs to consider all the other offices requests if made. Councilman Nutt noted that he is concerned about adding staff back and then if an issue comes up, potentially laying people

back off in the future. Councilman Nutt feels the goad of the Council should be to take care of current employees first before adding staff back.

## **EMA**

President Chittum explained EMA requested to add a Deputy Director position to the 2024 budget. President Chittum explained the Budget Committee attempted to discuss several issues of concern with EMA Director Kris Marks and did not feel much headway was made. The Budget Committee raised the following concerns during the meeting.

- **\$30,000 is not a realistic salary for a Deputy Director position.**
- **What is being done to recruit or maintain the volunteer base?**
- **Why does he have 8-9 cars when there are only 3 reliable volunteers?**
- **It was noted during the meeting Director Marks mentioned the volunteer program could become obsolete, why would the county add more vehicles if there is a possibility of losing the program?**
- **Budget Committee recommended Director Marks be advised to dispose of the 8-9 cars and use funding requested, along with money made from sale or scrap to purchase 3 reliable vehicles. This would save money on maintenance, fuel and insurance. Recommend looking at setting up the vehicles on a regular rotation instead of waiting until they are all inoperable or unreliable. President Chittum feels the Council needs more info on the volunteer program and why there is a decline or difficult in recruiting.**

Councilman Fruth stated that a clear outline of what required within EMA versus what is being requested is not clearly outlined. Further, after researching Councilman Fruth found no evidence that EMA is required to do traffic control and not interested in adding the Deputy Director position. Councilman Fruth would like to encourage Director Marks to get rid of the extra, unreliable vehicles and use the funds to buy something more reliable. President Chittum would like to see more information on the job descriptions of EMA and possibly plan for consideration of the added position for 2025. Councilman Fruth questions the volunteer program and if they are required. President Chittum feels that a plan needs to be developed to manage and recruit new volunteers if they are needed. Councilman Fruth, Councilman Nutt and Councilman Donaldson are not in favor of adding the Deputy Director position.

Budget hearings will stand in recess until 8/30/2023.

Respectfully submitted

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**Mary Brown**  
Miami County Auditor