

MIAMI COUNTY COMMISSIONERS
25 N BROADWAY
PERU, IN 46970
August 2, 2021

Commissioner Hunt called the regular meeting of the Board of Commissioners to order. All Commissioners are present.

UNITED WAY

Debbi Wallick, United Way provided an update to the board regarding activities with United Way. Ms. Wallick thanked the board for their support with the new needle kiosk that will go out at Solid Waste in August. United Way has received positive feedback on the kiosks. To date, United Way has collected 300 pounds of sharps with the kiosks. Ms. Wallick noted that another sharps container was installed between Auto Zone and Walgreens.

Last year, United Way received \$356,497 from grants and donations. The grants helped with rent, utilities, WIFI for students, etc. United Way is looking at a homeless shelter for Peru and maybe asking the county for financial assistance in the future.

Ms. Wallick noted the campaign kickoff would be August 21, 2021 with a Ducky Drop beginning at 5:15 pm. The Ducky Drop will start at the Wayne Street Bridge and go to the Broadway Bridge. 1st place wins an LG TV, with 2nd and 3rd place winning \$500 in gift certificates to be used at local businesses. Dinner will be available at McClure's Orchard/Winery with Sparrow 5 providing entertainment. Ms. Wallick stated the Ducky Drop had not been done in several years and is looking forward to a successful event.

HIGHWAY DEPARTMENT

Janice Hughes, Bookkeeper explained that she is tracking the application process for the Community Crossings grant. So far, there has not been any updates. Awarding of funds for Community Crossings should be in September or October.

Bookkeeper Hughes noted that Butler, Fairman and Seifert are putting together a proposal for phase 4 of Eagles Pointe and McGrawsville Bridge #122 for repairs to the joints at either end.

Bookkeeper Hughes stated the closure of Wayne Street Bridge will begin September 12, 2021.

MINUTES

Commissioner Musselman made a motion to approve the 7/19/21 minutes. Commissioner Weaver 2nd the motion and it passed 3-0.

CLAIMS

Commissioner Musselman made a motion to approve claims. Commissioner Weaver 2nd the motion and it passed 3-0.

PAYROLL

Commissioner Weaver made a motion to approve payroll. Commissioner Musselman 2nd the motion and it passed 3-0.

INTERLOCAL AGREEMENT WITH PERU CITY-TORNADO SIRENS

The board received the interlocal agreement with Peru City for the repairs of the tornado sirens in the city. The interlocal agreement states expenses associated with the repairs and upkeep of the tornado sirens in the city would be split 50/50 between the City of Peru and Miami County. Commissioner Weaver made a motion to approve the interlocal agreement with Peru City for repairs of the tornado sirens in the city. Commissioner Musselman 2nd the motion and it passed 3-0.

AGREEMENT FOR TEMPORARY ROAD CLOSURE-CR 510

The board received the final agreement for temporary road closure at CR 510. The board previously approved the closure.

NEW HEALTH DEPT.

The board received a quote for cleaning of the new Health Department and Morgue, but did not have the correct description. Auditor Brown will request and a corrected quote to reflect the accurate description of work to be performed.

The board received a quote from 10 Krypto Consulting for the wiring for computers at the new Health Department for \$2,640.00. Commissioner Weaver made a motion to approve the quote for \$2,640.00 for new wiring. Commissioner Musselman 2nd the motion and it passed 3-0.

Auditor Brown stated that the building is almost ready for the Health Department to move into. There are a few minor touch-up items that need to be addressed and a good cleaning is needed. Auditor Brown is working with Health Nurse, GerriAnn Braley to determine signage needed. The move is tentatively scheduled for August 23-27 as long as the details can all be worked out.

CONVERSE ECONOMIC DEVELOPMENT COMMISSION

The board received notification that the Town of Converse set-up an Economic Development Commission. The law requires and appointment of one member from the County Commissioners to the board by the County Council. Commissioner Hunt will serve on the Converse Economic Development Commission after the Council appoints him in August.

2022 HOLIDAY CALENDAR

The board received the 2022 holiday calendar for review and approval. Commissioner Musselman made a motion to approve the 2022 holiday calendar as presented. Commissioner Weaver 2nd the motion and it passed 3-0.

ARP EMPLOYEE PREMIUM PAY BONUS

Auditor Brown presented information regarding a one-time premium bonus for all Miami County employees. Auditor Brown noted that it was becoming increasingly harder to find good, qualified individuals to work for any department. Auditor Brown explained the ARP money could be used to help offer premium pay to the employees who have worked during COVID. Auditor Brown stated that the employees have not received substantial raises and many are trying to raise families on less than \$30,000 per year. Auditor Brown feels that offering this to the employees would show them that they and their work are valued. Auditor Brown presented the following as criteria for the proposed program.

Qualifications for 1-time ARP Premium Pay Bonus

-All employees who worked from 4/1/2020 through 8/31/2021 will be eligible for the one-time ARP Bonus. This bonus is calculated by the number of months of service worked by an employee.

-Employees who worked during the qualification period who are no longer employed by the county do not qualify for the bonus. Temporary employees do not qualify for the bonus.

-Employees will earn premium pay per each completed month worked at the following rate:

Sheriff and Jail Employees	\$300 per completed month worked
Highway Employees	\$300 per completed month worked
Health Employees	\$300 per completed month worked
Elected Officials	\$300 per completed month worked
*Does not apply to Commissioners or Council.	
All other full-time employees	\$200 per completed month worked
All part-time employees	\$100 per completed month worked

-Employees must have been employed and worked the entire to month to qualify. For example, if your employment started on April 2, 2020, you would not qualify for the premium for that month. You would start earning the premium bonus beginning in May 2020.

-Employees must be employed as of 8/31/2021 to receive the one-time ARP bonus. Employees who terminate employment prior to 8/31/2021 will not be eligible for the bonus.

-Employees who may have previously worked in other departments during the period of 4/1/2020 to 8/31/2021, now working in a new department will be paid at the rate at which they would have earned during that period of employment. This also applies to any employee who went from part-time to full-time or vice versa. For example, employee John Doe worked at the Jail for 4 months in 2020 and then transferred to the Courthouse. Employee John Doe would receive 4 months at \$300 from 2020 and the 8 months in 2021 @ \$200 per completed months worked.

-Bonuses will be paid out no later than 9/30/2021 and will be on a non-pay week. Elected Officials will not receive their one-time premium pay bonus until after January 1, 2022 to meet the statutory requirements regarding the establishment of salaries.

The total payout for bonuses, PERF and FICA would be 805,018.45 paid from ARP funds. Commissioner Weaver stated that she supported the one-time premium pay bonus and made a motion to approve as presented. Commissioner Musselman 2nd the motion and it passed 3-0.

COURTHOUSE HVAC

The board discussed writing an RFP to advertise for oversight on a new HVAC system for the Courthouse. Commissioner Hunt will work with Attorney Steve Downs to come up with an advertisement.

COURTHOUSE FLOWERS

Commissioner Hunt stated Garden Gate Greenhouse sent employees to the Courthouse to clean-up and plant new flowers around Lady Liberty prior to the Circus. Commissioner Hunt publicly thanked Garden Gate for their time and efforts. The board will send a letter of thanks.

SHERIFF

Sheriff Hunter stated the medical contract was negotiated with a decrease of about \$25,000.00 due to the decrease in population at the jail.

ADJOURN

Commissioner Musselman made a motion to adjourn. Commissioner Weaver 2nd the motion and it passed 3-0.

Adjourned

MIAMI COUNTY BOARD OF COMMISSIONERS

_____, **Chairman**
Alan Hunt

_____, **Vice Chairman**
Keith Musselman

_____, **Member**
Brenda Weaver

Attest: _____, **Auditor**
Mary Brown